

Machine learning: risks and bias

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Trust & Technology Initiative

- Multi-disciplinary research initiative exploring the dynamics of trust and distrust around internet technologies, society, and power.
- Website: www.trusttech.cam.ac.uk
- Twitter: [@CamTrustTech](https://twitter.com/CamTrustTech)
- Mailing list: www.bit.ly/CamTrustTechList
- Zotero: www.bit.ly/CamTrustTechLibrary

ANNALS OF TECHNOLOGY MARCH 4, 2019 ISSUE

ARE ROBOTS COMPETING FOR YOUR JOB?

Probably, but don't count yourself out.

By Jill Lepore

The Troubling Trajectory Of Technological Singularity

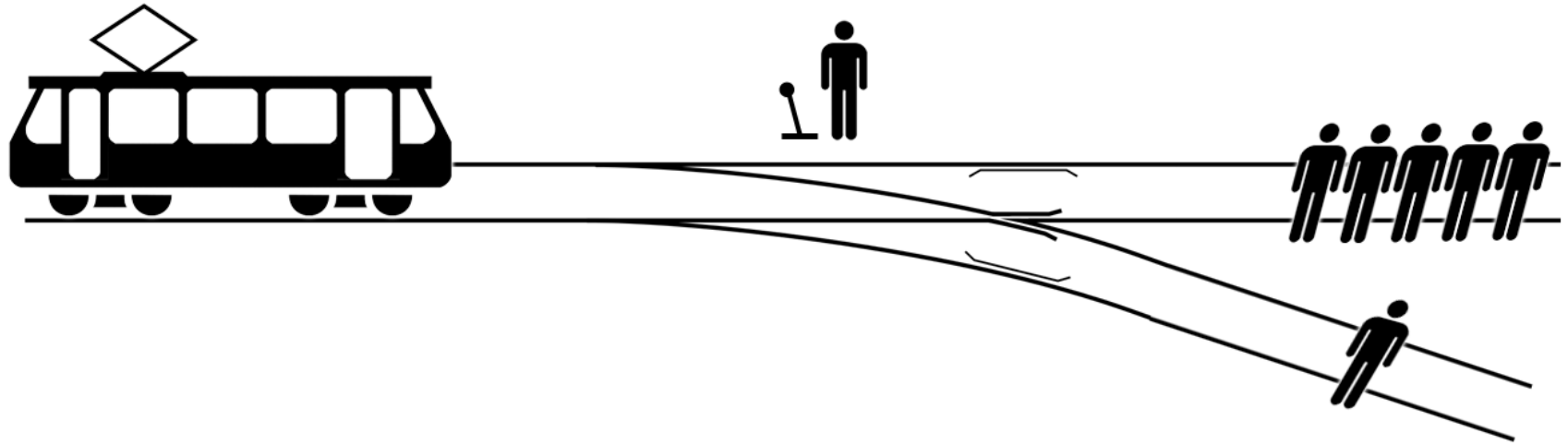


Jayshree Pandya Contributor

COGNITIVE WORLD Contributor Group ⓘ

AI & Big Data

Jayshree Pandya is Founder of Risk Group & Host of Risk Roundup.



Introduction

- Automation bias
- Opacity
- Normativity
- Errors
- Bias
- Discrimination
- Predictive privacy harms
- Surveillance
- Solutionism

Automation bias

- People are...
 - More likely to trust decisions made by machines than by other people
 - Less likely to exercise meaningful review of or identify problems with automated systems
- Problem for...
 - Engineers
 - Users
 - Reviewers

Opacity

- Problems for
 - Design and engineering
 - Problems for accountability and oversight

Normativity

- Technology is neither good nor bad – but also not neutral
- Algorithm: “a series of steps undertaken in order to solve a particular problem or accomplish a defined outcome” (Diakopoulos 2015).
- Technology – including ML – is inherently normative
- In what context could a given ML system be used and for what purpose?

Errors

- All predictive systems have margins of error
 - Training = to within an acceptable margin of error
- ML systems will make mistakes and these mistakes will have consequences
- Engineers need to think about
 - Detecting errors
 - Rectifying of errors
 - Accommodating errors

Technology Is Biased Too. How Do We Fix It?

Algorithms were supposed to free us from our unconscious mistakes. But now there's a new set of problems to solve.

By Laura Hudson

Filed under If Then Next

Published Jul. 20, 2017

Machine Bias

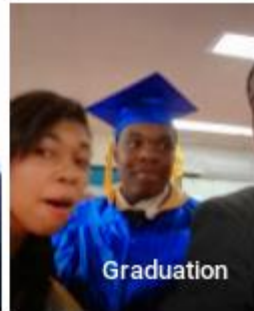
There's software used across the country to predict future criminals. And it's biased against blacks.

by Julia Angwin, Jeff Larson, Surya Mattu and Lauren Kirchner, ProPublica

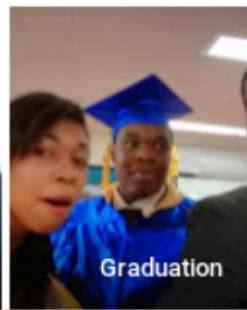
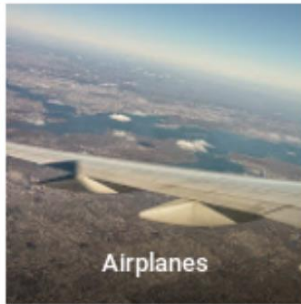
May 23, 2016

Bias

- Sentencing algorithm used in US criminal justice system
- Of those predicted to reoffend, 61% were subsequently arrested
- But not equal – when other factors controlled for:
 - White defendants routinely mislabelled as low risk
 - Black defendants 77% more likely to be rated at a higher risk of committing a violent crime
 - Black defendants 45% more like to be predicted to commit any crime



Google Photos, y'all fucked up. My friend's not a gorilla.





Camera Misses the Mark on Racial Sensitivity



Odelia Lee

5/15/09 7:40pm • Filed to: BLINK DETECTION ▾



87.8K



14



Save



BUSINESS NEWS OCTOBER 10, 2018 / 4:12 AM / 4 MONTHS AGO

Amazon scraps secret AI recruiting tool that showed bias against women

Jeffrey Dastin

8 MIN READ



SAN FRANCISCO (Reuters) - Amazon.com Inc's ([AMZN.O](#)) machine-learning specialists uncovered a big problem: their new recruiting engine did not like women.



Chief executive officer - Wikipedia
en.wikipedia.org



LinkedIn CEO Jeff Weiner reveals tips ...
cnbc.com



What do CEOs do? A CEO Job Descript...
steverobbins.com



Byron Sanders as New President & C...
bigthought.org



gender pay gap ...
mashable.com



Tesla CEO Musk accused in lawsuit of ...
finance.yahoo.com



CEO MESSAGE | JCB Global Website
global.job



Appointed CEO of Airbus ...
airbus.com



How to Become a CEO
howtobecome.com



Marco Bizzarri, President and CEO ...
interbrand.com



Meet The CEO - Zig Ziglar International
zigzilarinternational.com



Deloitte CEO Cathy Engelbert on Work ...
time.com



FelCor Lodging Trust nam...
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Legacy Health Announces Kathryn Correia ...
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CEO Confidence Ticks Up In August
chiefexecutive.net



F5 Networks taps versatile Ciena higher ...
networkworld.com



Hearst President & CEO Steven R. S...
hearst.com



Keppel Annual Report 201...
keppcorp.com



Amazon CEO Jeff Bezos: Find hires who ...
cnbc.com



Roche - Meet our CEO
roche.com



Aviva CEO Mark Wilson to depart in 2019
investmentveek.co.uk



Memo from our CEO
pvh.com



Texas Instruments' CEO Resigns Over ...
nbccicago.com



Disney Earnings: CEO Bob Iger Is 'Open ...
fortune.com



Huawei Australia appoints ...
huawei.com



BP appoints first black female CEO | e...
enca.com



Study finds nimble and agile leaders...
kochiesbusinessbuilders.com.au



Facebook CEO vows to fix fake news ...
timesofisrael.com

[TOM SIMONITE](#) BUSINESS 08.21.17 09:00 AM

MACHINES TAUGHT BY PHOTOS LEARN A SEXIST VIEW OF WOMEN

Twitter taught Microsoft's AI chatbot to be a racist asshole in less than a day

By [James Vincent](#) | Mar 24, 2016, 6:43am EDT

Microsoft 'deeply sorry' for racist and sexist tweets by AI chatbot

Company finally apologises after 'Tay' quickly learned to produce offensive posts, forcing the tech giant to shut it down after just 16 hours

Microsoft's racist chatbot returns with drug-smoking Twitter meltdown

Short-lived return saw Tay tweet about smoking drugs in front of the police before suffering a meltdown and being taken offline



<https://www.youtube.com/watch?v=TWWsW1w-BVo&t=74s>

Bias

- Particular groups are or historically were treated less favourably -> model which repeats this difference in treatment
- Particular groups are or were societally disadvantaged -> model which repeats the disadvantage
- Training data not sufficiently varied for the system to have been trained to adequately handle all possible inputs -> model which is incapable of dealing with certain inputs equally to others

Bias

- ML can encode historical practices into predictions about the future
- ML systems are limited by their training data
- ML trained on data about society will reflect society's biases and prejudices
- Poorest, most marginalised, and most vulnerable are most likely to be affected

Discrimination

- 'Fair' systems can still be discriminatory
- Discrimination is a legal term (Equality Act 2010)
 - Direct discrimination: *where people are treated less favourably on the basis of a protected characteristic*
 - Indirect discrimination: *where rules that appear to treat everyone equally have the practical effect of excluding, placing onerous requirements on, or disadvantaging people who share a protected characteristic*

Predictive privacy harms

- Inaccurate predictions with consequences for individual
- Accurate predictions disclosed to wrong person
- Predictive privacy harms can feed into discriminatory actions and other problems

Predictive privacy harms

How Target Figured Out A Teen Girl Was Pregnant Before Her Father Did

FACEBOOK

How Facebook Outs Sex Workers



Kashmir Hill

10/11/17 2:20pm • Filed to: PEOPLE YOU MAY KNOW

663.9K 659 46

Facebook recommended that this psychiatrist's patients friend each other



Kashmir Hill

8/29/16 4:21pm • Filed to: REAL FUTURE

27.4K 6 5

How Facebook's Targeted Ads Revealed One User's Sexuality



Adrian Chen

10/23/10 11:57AM Filed to: PRIVACY


27.09K

Predictive privacy harms

New AI can guess whether you're gay or straight from a photograph

An algorithm deduced the sexuality of people on a dating site with up to 91% accuracy, raising tricky ethical questions

AI that can determine a person's sexuality from photos shows the dark side of the data age



Machine gaydar: AI is reinforcing stereotypes that liberal societies are trying to get rid of

September 13, 2017 11.35am BST

Surveillance

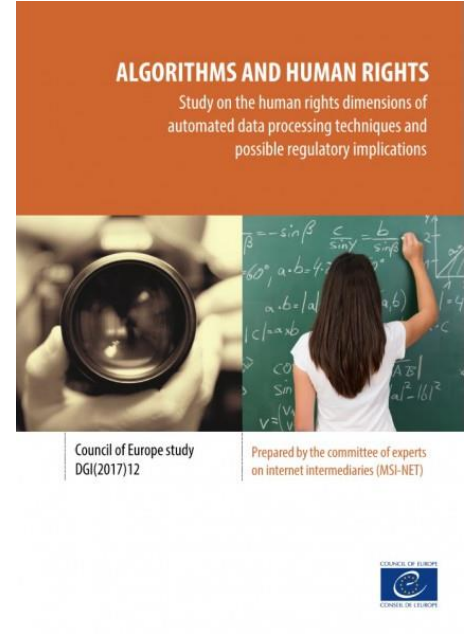
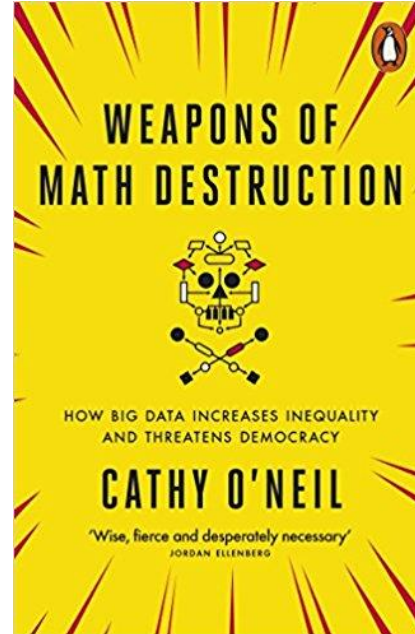
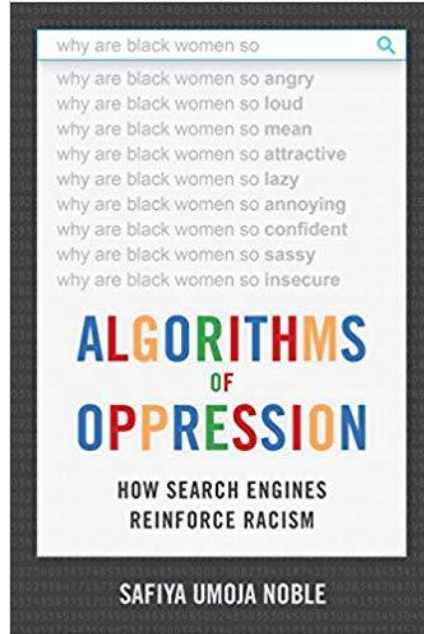
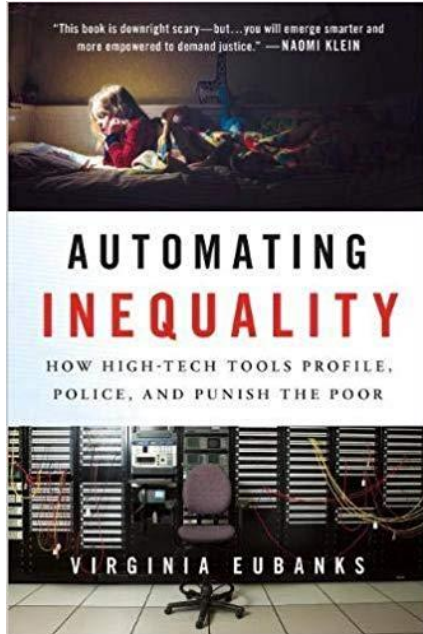
- ML is increasingly used in surveillance
 - Predictive analytics
 - Biometric identification
- Surveillance capitalism
- State security and intelligence agencies
- Voter surveillance and microtargeting

Solutionism

- Technology is often presented as an obvious solution to difficult problems
- But: socio-economic problems are rarely solved by technology
- Questions:
 - What problem are we trying to solve?
 - Is the best solution to that problem a technical one?
 - If so, is machine learning the correct technical solution to that problem?

Conclusions

- Machine learning problems are human problems with human responsibility
 - Training datasets compiled by people
 - Models constructed by people
 - Models trained and tested by people
 - Systems used for purposes determined by people to achieve outcomes desired by people
- Replicating human bias is an engineering failure
- Problems can only be avoided if you know about the risks and proactively take steps to avoid them





End

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