

Working in industrial research

- Understand the lab/group you want to join
 - Colleagues
 - Management (managing up or down)
 - Structure (flat or hierarchical)
- Understand your lab's mission
 - How are research projects planned (research v. development)
 - What are the metrics for success
 - Technology transfer is hard (different mindset / metrics / methods)
- Stay flexible
 - Technology will change and so must you
 - You will be in the field for 20+ years: change is good
 - Product-land can be fun as well
- Get a life!