

# RESEARCH CAREER AFTER YOUR PhD

Panel discussion at the EuroSys Doctoral Workshop

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# Background



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- My perspective:
  - Academic institution
  - Heavy involvement on recruiting process
    - ~500 CVs
    - ~250 Research statements
    - ~1000 Reference Letters
- My talk:
  - Search for an academic (post-doc/faculty) position
- Bibliography:
  - “Getting an Academic Job” by Mike Ernst, UW

# Before Applying



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- Network
  - At conferences
    - Tradeoff: chances of establishing communication vs. obtrusiveness
    - Tag along people you know
    - Contribute to conversation with insight
  - Talk to visitors
  - Practice your elevator pitch
  - Internships

# Applying



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- Heavily dependent on place
- Most common calendar:
  - Application: December
  - Interview: February-March
  - Decisions: March-April
- Carefully prepare your application package
- Broad set of reference letters helps

# Interviewing



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- Job talk
  - Practice, practice, practice
  - Tend to be interactive – aim for 50% of allotted time
  - Long talks can be exasperating (put yourself in shoes of audience member after hearing 10 job talks)
- One-on-one interviews
  - Important to show breadth
  - Two-way process:
    - Be prepared to summarize your work
    - Interrupt and ask questions about other people's work

# Good Luck!



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- Questions?