UNIVERSITY OF
CAMBRIDGE

Department of Computer Science \& Technology

## Research Staff Forum Meeting

Monday, 28 October 2019, 12 noon, Room GC22, William Gates Building

## A light lunch will be provided

## Agenda

## Membership

Matt Danish (MRD) (Chair)
Daniel Bates (DB)
Celia Burns (CB) (Secretary)
Andrew Caines (AC)
Yi Ting Chua (YC)
Heidi Howard (HH)
Eva Kalyvianaki (EK)

Angeliki Koutsoukou-Argyraki (AKA)
Zohreh Shams (ZS)
James Sharkey (JPS)
Sergei Skorobogatov (SS)
Caroline Stewart (CS)
Tian Xu (TX)

1. Apologies
2. Minutes of Last Meeting

The minutes from the last meeting held on 24 July 2019 are attached (2019-10-02).
3. Report on Actions from Last Meeting
i. West Cambridge Working Group

Following the departure of the current department representative for the West Cambridge Shared Hub Project, CS to update.

Action: CS
ii. Improving the Progression of Post-Docs

ZS had offered to set up and create a wiki page (to provide information on all the options available to Post-Docs for career progression) and planned to do so in August.

CS had recommended Stewart Carswell (Web and Moodle Specialist) as a contact for website-related advice on the wiki page; MD had reminded members to send ZS any points they wanted included on the page; and AC had offered to help ZS with the page set-up.

Action: ZS and AC
iii. Resources for Research Assistants

A new representative for Research Assistants was being sought, to replace JPS who is now a Research Associate. JPS had offered to email Research Assistants in order
to identify a non-PhD Research Assistant replacement. CS would provide JPS with email addresses of all Research Assistants in the Department.

Action: JPS and CS

## iv. Post-Doc Training Fund

ACR had explored several avenues with a view to acquiring funding for post-Doc training, but so far nothing looked promising. MD had agreed to ask ACR if there were any further leads.

Action: MD

## v. Lecturing Opportunities for RAs

A Moodle sign-up sheet for those interested in guest lecturing had been circulated but no one had signed up. CS had agreed to re-circulate the link, and ZS had offered to have a look at the sheet and provide some feedback about it. Meeting participants had agreed to mention the sign-up sheet to colleagues.

Action: CS, ZS, meeting participants

## vi. Researcher Developer Programme (RDP) Talks

Forum members had been reminded that suggestions for talks which could be included in the Researcher Development Programme should be sent to Andy Rice.

Action: Forum members
4. Specific Discussion Topics/Presentations

Forum members had been reminded that similar subjects to those proposed for the RDP Talks (item 3.vi above) could also be included as 20-minute presentations during the Research Staff Forum meetings on topics such as research, writing grants, or individual's experience of promotion to SRA, for example. IB had reported that the Office of Post-Doc Affairs 'Grant-Writing' talk was overly-subscribed, and therefore a similar talk tailored to specific aspects of this Department would be very useful. Forum participants are asked to discuss with a view to identifying research staff who have experience of various topics.
5. Revisions to the Concordat

Proposed in 2008, the Concordat underwent revision and the new document is now published on https://www.vitae.ac.uk/policy/concordat. The Concordat 2019 sets out three principles (environment and culture, employment, and professional and career development) with outlined responsibilities for four stakeholder groups. The University is in the process of discussing the Concordat with various involved parties and will formally decide on signing the document later this academic year. It is informative for research staff to review the principles.
6. Any Other Business

Cycle Park Reconfiguration: to discuss sketches of a possible cycle park reconfiguration (2019-10-06).

## 7. Date of Next Meeting

Lent Term, date (late January/early February) to be arranged by Doodle poll.



