Cyberscience 2019 Internship/Placement FAQ

Job title: Software Engineer

Location: Near Broxbourne, Hertfordshire

Q. What sort of work will I be doing?

A. You'll be given a real software development project on day one, and a mentor will give you all the help and support you need to complete it. At the end of the project you'll have made a significant contribution to our code base, and you'll have gained broad experience of the software development process.

Our flagship product, Cyberquery, is the result of over 30 years of development, and involves a huge range of different technologies from Windows and Web GUIs to client/server networking to parsers and compilers to high-performance databases. We code in many different languages, including C, C++, Java, Python, Perl, HTML, CSS and JavaScript.

Q. What's the working environment like?

A. We work in an informal environment with minimal bureaucracy and flexible working hours.

Q. What is the pay like?

A. The 2019 intern/placement salary will be £3,000 per month.

Q. How much are permanent employees paid?

A. Graduates and postgraduates start at a minimum of £30,000, plus an initial one-off payment of £3,000. By the end of your second year, you should be earning a package in excess of £40,000.

Q. For how long does an internship run?

A. 12 weeks. You'll get 7 days' holiday allowance, so you can take any 7 days of those 12 weeks off.

Q. For how long does an industrial placement run?

A. Between 9 and 12 months; we're flexible on this. For a full year's placement you get 22 days' holiday allowance, reduced pro-rata if you stay for less than the full 12 months.

Q. How much help with accommodation do interns get?

A. If you want us to help find you accommodation, we will. You'll be expected to pay the rent.

Q. What's the timetable? When must my application be received, when will I know whether I've got an interview, etc.?

A. We're flexible on this. Applications are always welcome. We're typically very responsive – when we see an applicant we like, we'll want to arrange an initial Skype interview within the next few days, and if that goes well, we can carry out a final interview a few days after that.

Q. What if I have another question?

A. Please email Richie Hindle <rjh@cyberscience.com>