Software Developer

The Vacancy

No cover letter required

No experience required

We’re looking for bright and geeky graduates to join our expanding software developer team. No experience is required, and many of our successful applicants have never programmed before. If you think logically and are good at maths then you have the potential to become a great developer.

A career at TPP will intellectually challenge you every day. From day one, we will give you the opportunity to immediately take on new responsibilities. You will be solving real - even life-saving - problems as you help to build and maintain software that is relied upon by healthcare professionals across the world.

As a Software Developer at TPP, you will be part of an agile development environment, working on a wide variety of projects. These will be as diverse as enhancing our hugely successful clinical software product for GPs and hospitals, to developing advanced new app technology and working on a database that has more transactions per day than Visa or Mastercard. It will also include working on our mobile working platforms on Android and Windows, as well as our exciting international ventures in China and the Middle East. You will be involved in the full software cycle, and will work closely with all teams across the company as you scope out new projects and design, develop and deploy our innovative clinical system.

Salary and Benefits

We will give you an excellent starting salary of £40,000 with outstanding annual pay reviews. Typically, developers receive at least a 10% rise after both their first and second years.

You will also receive a range of benefits, including:

- BUPA Health, Dental and Travel cover
- Fantastic holiday entitlement – 27 days + Bank Holidays
- Regular social events including: Pub Fridays, netball and football
- Opportunities to travel internationally
- £200 birthday meal allowance
- Life insurance

To read what it’s like to work at TPP and to see our full list of benefits, visit www.tpp-uk.com/careers.
The Company

TPP is a market leading UK based IT company, dedicated to delivering innovative software solutions to the UK healthcare industry. After 20 years of success, we now operate on an international scale with projects ongoing across the Middle East and China.

TPP has been consistently recognised as an outstanding graduate employer. In 2014 and 2015 we placed first in The Sunday Times 100 Best Small Companies To Work For. Most recently, we were named ‘Top Company For Graduates To Work For’ 2016/17 and the ‘Top IT Development and Consulting Company’ for two years running by The JobCrowd.

Requirements

- 2:1 or higher at degree level
- A*AA at A level (A* in Maths)

See below for equivalent grades.

To apply, email your CV to careers@tpp-uk.com. When applying, please specify:

- Which university you attended
- All individual GCSE and A Level subjects and grades
- Your degree classification
- What languages you are fluent in
- Where you heard about the job

Note that due to the high volume of applications, candidates failing to pass the initial selection will not be notified. Successful candidates will usually be contacted within two weeks.

International Equivalents

**Degree Level**

- GPA of 3.5 or above

**A Level**

- 39 or above in the International Baccalaureate
- GPA of 4.0 or above
- 560 or above in Gaokao Arts
- 600 or above in Gaokao Science